

# Career Development or Transition?

## WE UNITE PASSION WITH PURPOSE.

At DJHP we approach professional developments through organic integration of career, life, and business development coaching. We magnify professional purpose and align it with personal values to instill the self-confidence necessary to grow where you need to grow and go where you need to go.

### IMPACT + INSPIRE

**Who We Support:** Transitions mean different things to different people. We support individuals looking to explore their professional identities, advance into new opportunities, change career paths internally, migrate to other employers, reenter the workforce, or leave their occupations permanently for other creative pursuits.

### INTENT + INSIGHT

**Our Vision:** We believe mature, fully self-expressive people, surrounded by relationships and partnerships that support prosperity and fulfillment on all levels, can make the greatest and most generous contributions to the world. And it's at the intersection of self-knowledge, creativity, and connections where this can happen.

**What We Do:** We partner with CEOs, executives, entrepreneurs, and other professionals in career transition. Our goal is to find intent and purpose, break down vision into development strategies, and provide insights into decisions involving the choice and direction of a career. Only then can people transition from their current state into the next stage of their life's work.

**How We Do It:** Starting with the individual, DJHP's approach draws out the clarity of purpose to develop strategies that end questions concerning occupational pursuits. It involves a new way of thinking about life's work. We get to know values, interests, and strengths. We connect talents with values, bridge gaps in capabilities, and measure professional objectives in relation to personal interests.

By putting together the necessary pieces for that person to stay engaged and satisfied in both work and life, we ready his or her platform to make better decisions on whether a current employer is the best option for professional growth. Whether a change is unavoidable to achieving one's goals. Whether the next stage in work and life is in the here and now.

**Why We Do It:** Purpose is the natural drive of life, and everyone has a duty to creatively live his or her core purpose and vision for the future. That's the long and short of it.

### CLARITY + CONFIDENCE

#### Our Expertise in Career Transitions

With over 30 years of experience supporting career transitions, we can assure you that smooth and seamless change is possible. It's all in the approach. At DJHP, we work from the inside out. By looking in, self-awareness moves purposefully into action, where we break down one's vision for the future into a strategic development plan. Once there's a conscious direction for growth, it allows for greater confidence when navigating a career and its inevitable changes and stages over time. Whatever the unique need, we're there before, during, and after the transition to ensure that everything aligns for the individual — both professionally and personally — and the employer.

#### Our Capabilities in Career Transitions

Odds are good that we've tackled an objective similar to yours. By listening deep and getting to the core, we're able to facilitate a healthy transition for employer and employee alike. We look beyond the endgame to set measurable goals and find creative solutions. And while we do a lot of things really well, we excel at career transitions in a number of distinct ways:

Discovery  
Strengths identification  
Values assessment  
Objectives exploration  
Leadership development  
Management development  
Career development  
Career alternatives  
Personal branding  
Strategic planning

Resource identification  
Outplacement solutions  
Exit/Succession strategy  
Resume development  
Job search  
Networking  
Interviewing skills  
Salary negotiations  
Organizational socialization  
Conflict management skills



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